STATE REJECTS PHYSICS TODAY'S CHARGE OF EMPLOYEE MISCONDUCT

By Jeff Schmidt, 27 July 2000

The State of Maryland Department of Labor conducted a surprisingly detailed investigation into the circumstances under which *Physics Today* fired me. On 26 June 2000 the department issued its "determination," rejecting the magazine's claim that I engaged in misconduct on the job by writing *Disciplined Minds*.

The investigation was prompted by my request for unemployment benefits, because eligibility for such benefits is limited to people who lose their jobs "through no fault of their own." Thus, if you quit your job or are fired for misconduct, you may not be entitled to benefits.

An unemployment office examiner explained to me that "Some employers send us information and indicate that they do not wish to dispute the claim." Such a statement paves the way for the employee to get benefits. *Physics Today* didn't do that. Instead, the magazine sought a ruling in its favor, which would not only punish me further and save the magazine money, but also give the magazine political support in the form of third-party validation of its action against me. Thus, *Physics Today* charged me with misconduct, telling the state that "The employee admittedly used company time to work on a personal project over an extended period of time." This made an investigation necessary so that the state could determine independently whether or not I engaged in misconduct.

The centerpiece of the investigation was a hearing that took the better part of an hour, during which I offered a very different theory of why the magazine fired me. I said that *Physics Today* fired me for political reasons — specifically, management didn't like the radical content of the book and was looking for an excuse to get rid of me because of my workplace activism.

Department of Labor examiner Tasha Owens conducted the hearing by telephone. I waived my right to representation, figuring that I could present the facts as well as anyone. Owens interviewed me first, for 28 minutes. To test the company's claim, she asked me questions about how much time at the office I spent writing the book. (Answer: Break time.) To test my claim, she asked me questions about whether or not the company ever asked me how much time at the office I spent writing the book. (Answer: No, they didn't

seem to care about that.) At the end of the interview, she scheduled me for a follow-up interview to give me the opportunity to rebut points that *Physics Today* would make in its interview.

However, Owens didn't call at the appointed time, and so I called her and asked why. She said, "There was nothing to rebut." Interestingly, *Physics Today* and I agreed about what I did, and disagreed only about whether or not my actions constituted misconduct. AIP, she said, "gave me the same information that you gave me."

Having gathered the facts, Owens had to make a decision. According to Susan R. Bass, an administrator in the office of the executive director of Maryland's unemployment insurance program, Owens had three levels of employee misconduct to choose from:

- o Simple misconduct Here the fired employee gets "delayed benefits," which begin after a five- to ten-week waiting period.
- o Gross misconduct No benefits.
- o Aggravated misconduct No benefits, and reduced eligibility for benefits following subsequent employment.

Owens ruled that my work on the book didn't even rise to the level of simple misconduct, and so she awarded me full benefits, retroactive to 4 June 2000. I will receive up to \$6,500, which the American Institute of Physics, the magazine's publisher, will pay for through increased unemployment insurance premiums.

Physics Today was given the opportunity to appeal the state's finding, but did not do so. If Physics Today sincerely believed its own story that it fired me for real misconduct on the job, and not just for political misconduct, it could have — and I think would have — appealed. The magazine would have appealed not only to save thousands of dollars, but also to dispel the implication that its motives for firing me weren't squeaky clean.

The hearing was a high-anxiety event because a lot was at stake, both monetarily and politically. Strangely, however, it was also fun, because it was so different from the way I was used to seeing disagreements resolved in the

Physics Today workplace, where power so often trumps reason. It was a pleasure to speak the truth outside of that repressive hierarchy; the favorable decision was just icing on the cake. The ruling means that Physics Today fired me for a reason other than "misconduct in connection with the work." Who will see that reason as anything other than political misconduct? Physics Today now has to consider the possibility that both the hearing and the third-party perception of its behavior are previews of future events.

MARYLAND DEPARTMENT OF LABOR HEARING

Partial transcript of interview of Jeff Schmidt by claim examiner Tasha Owens, 16 June 2000, 7:59 am to 8:27 am, by telephone

Tasha Owens: My name is Miss. Owens. I'm calling from the State of Maryland Unemployment Office. I'm calling to initiate a scheduled telephone hearing....

Owens: I'm going to take a statement from you on the reason why you are no longer working for American Institute of Physics.

Jeff Schmidt: ... Do you have any information from the employer?

Owens: I sure do.

Schmidt: Did they submit it in writing?

Owens: Yes, they did.

Schmidt: You know, I never got a copy of that.

Owens: Well, it's a statement. They didn't send me a termination letter or anything.

Schmidt: Can you tell me what the statement is?

Owens: Sure. As soon as....

Owens: First day of work, 3-17-81?

Schmidt: Right.

Owens: Last day of work, 6-2-2000?

Schmidt: Yeah.

Owens: 34.83 an hour?

Schmidt: That's about right.

Owens: This is the information your employer gave me. It was a very brief statement. They indicated, the employee admittedly used company time to work on a personal project over an extended period of time. And that's it.

Schmidt: Are they trying to deny me this benefit?

Owens: Well, at this point I don't know. This is all the information they indicated. I do need to talk to them further, to get further information from them, as to what they meant by that — what was it that you were working on. At that point I will make a decision on your case.... Some employers do send us information and indicate that they do not wish to dispute the claim. But in this case your employer did not indicate anything other than the reason why you were terminated. Now, what was the reason given to you for being discharged?

Schmidt: [after a very long pause] They gave essentially the reason that you read there.

Owens: That you were using company time to work on a personal project?

Schmidt: Right. Although they never actually said it that way.

Owens: What way did they say it?

Schmidt: What they said was that I wasn't fully engaged at the magazine. Those are their exact words. They didn't use the words that they gave to you. Their exact words — they said, "You weren't fully engaged at the magazine."

Owens: Do you agree with this reason?

Schmidt: No, I don't.

Owens: Any verbal, written warnings in relation to the reason you were discharged?

Schmidt: No.

Owens: Did you protest your discharge?

Schmidt: Definitely. I told them that it's unacceptable. And then later I let them know that I wanted my job back.

...

Schmidt: ... It occurred on Monday the 22nd of May, 2000.

Owens: What happened on that day.

Schmidt: That day they found out that I had written a book.

Owens: ... Were you writing it on company time?

Schmidt: I wrote it only in my spare time.

Owens: Did you finish the book on the 22nd, or you were still writing this book?

Schmidt: It was finished by then....

Owens: They thought that you had wrote it during the time when you should have been working?

Schmidt: Right. But I always did my work, and they always gave me good reviews.

Owens: When they found out that you had wrote this book, on the 22nd, they questioned you about it that day?

Schmidt: They never questioned me about it.

Owens: They found out you wrote the book — and, what, they commented, you know, "Oh, we found out that you wrote a book"?

Schmidt: No, they never commented on the book — until they said that I was fired because of the book.

Owens: But they told you on the 2nd [of June] that they knew that you had wrote this book? That they knew about the book?

Schmidt: Yes. That's the reason that they cited for firing me.

Owens: You said they told you that they found out that you had wrote a book. Did they have reason to believe that it was during company time?

Schmidt: They didn't have good reason to believe that. What they had was a statement in the book itself, that said that it was written *in part* on company time.

Owens: Ok. From this statement alone, they said that you had been doing...

Schmidt: Exactly.

Owens: ...Ok.

Schmidt: But the statement was a statement at the very beginning of the book that was there for dramatic effect, and in fact I never spent more time than somebody would spend, say, taking a walk to the water cooler or, you know, all the things they allow people to do, like surfing the net or playing computer solitaire or making personal phone calls or exchanging personal e-mail....

Owens: But you did it during break time and not during the time you were supposed to be working.

Schmidt: Exactly. It was break time....

Owens: When they said that they read this in your book, that it had been done

on company time, you told them that it was for dramatic effect?

Schmidt: It said it had been done *in part* on company time. It didn't say it had been done on company time. It said it had been written *in part*. But they never asked me, "Well, what part?" You know — "How much time?" And they never asked, "Are you just trying to have a catchy introduction to your book?" No, they never asked me anything.

Owens: But did you explain that to them?

Schmidt: I told them that it wasn't true. But they wouldn't listen. They said, "We are not here to answer questions." They wouldn't discuss anything at all with me.

Owens: [Typing]

Schmidt: You know the employer sets the standard on how much work the employee has to do?

Owens: Yes.

Schmidt: I was ahead in my work by the standard that they set. They had said that I should do a certain amount of work in a year. And at the time they fired me I had just finished all of that work in ten months' time.

Owens: Who told you that you were doing well, that you were ahead in your work?

Schmidt: Stephen Benka and Randolph Nanna....

Owens: Was this recent?

Schmidt: It was within the current review period....which goes from September 1999 to September 2000. They told me how pleased they were with how well I was doing. ... So they can't claim that I didn't do what they asked me to do. In fact, they're not saying that I didn't do what they asked me to do, are they?

Owens: No, they're not.

•••

Schmidt: They were just looking for an excuse to get rid of me. ... I had been a workplace activist....

Owens: What's the name of your book?

Schmidt: Disciplined Minds.

Owens: Good reviews?

Schmidt: Yeah — actually, it got a good review from somebody at the American Institute of Physics ... a professional historian, and he reviewed the book and gave it a positive review.

Owens: I'm going to give you a rebuttal time, just in case I have to get back in contact with you for additional information. I'm going to say June the 20th, which is Tuesday, between the hours of 8:30 and 9:30. ... If you don't hear anything from me, then that means I didn't need any additional information from you, and a decision will be mailed out to you.

Schmidt: You send the decision yourself?

Owens: Yes. It will be mailed out to you. If it's in your favor, a check will follow behind. If it's not, you have the right to file an appeal.

FOLLOW-UP CALL TO UNEMPLOYMENT CLAIM EXAMINER, 20 JUNE 2000

Partial transcript of call to Tasha Owens at the College Park unemployment office (301-313-8000), around 10 AM

Jeff Schmidt: You say they [AIP] didn't submit anything in writing?

Tasha Owens: No, I spoke to them, and they told me — they gave me the same information that you gave me. So I'll be making a decision and mailing it out to you.

Schmidt: Can you send me a copy of what they said?

Owens: I can send you a copy of the decision, but I can't send you a copy of the information that they gave me.

Schmidt: Can you tell me what they said, when your computer is working again?

Owens: Well, I can tell you what they said, right now.

Schmidt: Great.

Owens: The employer, basically they're saying the same thing — the information you gave me — was that they saw in your book, stating that the book had been done on company time. And they're saying that that alone. Also, that the fact that you had asked for reduced hours. But they didn't — the reason why I didn't call you back on that is because they did not specify why you needed that time. And they did grant you reduced hours. So, you know, it's really not telling me that this is the reason why you wanted, was to finish your book. They just said that you did ask for reduced hours. This was another reason why they felt that you were doing it on company time — because you asked for reduced hours. You didn't say what it was for; you just asked for reduced hours. And that they granted you the request, so. That's basically the.... That was the information that they gave me. And they could not say what hours you spent doing the book. They don't know. So that's the information I have. I have enough information to make my decision.

Schmidt: I noticed that you didn't call me this morning during the appointed time.

Owens: That's the reason why I didn't call you — because that was the information they gave me, and there was nothing to rebut.

Schmidt: What is the timing of the decision?

Owens: The decision will be made this week. And you'll receive it in the next couple of days.

STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION Office of Unemployment Insurance

CLAIMANT RESPONSIBILITIES WHEN FILING FOR UNEMPLOYMENT INSURANCE BENEFITS

Social Security Number:

Claimant's Phone Number: (202)-537-3645

Effective Date: 06/04/2000

Name

JEFF SCHMIDT

Address

DLLR/OUI 200-D(3-99)

3003 VAN NESS ST NW APT W406

WASHINGTON, DC 20008-0000

You have applied for Unemployment Insurance Benefits and have requested the Maryland Office of Unemployment Insurance to determine the amount of benefits which you will be eligible to receive if you meet all of the eligibility requirements of the Law. THE LAW PROVIDES FOR FINES OR IMPRISONMENT OR BOTH IN ADDITION TO DISQUALIFICATION AND REPAYMENT OF BENEFITS IF YOU KNOWINGLY FAIL TO DISCLOSE INFORMATION OR GIVE FALSE INFORMATION IN ORDER TO OBTAIN OR INCREASE BENEFITS.

Enclosed is the pamphlet 'What You Should Know About Unemployment Insurance in Maryland.' It is your responsibility to read this information and to comply with all requirements contained in it. Failure to comply with any of these requirements may result in denial of benefits.

You have been informed that unemployment insurance benefits may be denied if you refuse to apply for or accept suitable work.

Beginning immediately, you must make the following work search weekly.

Two(2) contacts, either by resume or in person, with an individual with hiring authority and/or knowledge.

You must keep a detailed record of your work search contacts, including dates of contacts, names and addresses of employers, names and titles of persons contacted, phone numbers of employers contacted, type of work sought, how job contact was made, whether application was taken and results of contacts. Your work search contacts are subject to verification by the Office of Unemployment Insurance. You must keep a copy of your work search records for one year after the contacts were made.

If you work during the week for which you are claiming benefits, you must report all gross earnings regardless of whether or not you have been paid yet.

It is your responsibility to file your claim certifications by telephone (Telecerts) on a timely basis. If you attempt to file a Telecert and fourteen (14) or more days have passed since your last claim, benefits may be denied. Pages 8 and 9 of the pamphlet explains the Telecert process.

You may be contacted by telephone to discuss any issues concerning this claim. You will receive an appointment notice with the specific instructions, date and time. If you do not have a telephone you must contact the local office.

You have certified that the information you have given over the telephone in connection with your application for unemployment insurance benefits is complete and correct.

Miller Star	06/08/2000
Claims Taker Signature)	(Date)
College Park-61	DO NOT RETURN THIS COPY TO US, IT IS FOR YOUR RECORDS.
(Local Office Name/Number)	

STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE 1100 N. EUTAW STREET, BALTIMORE, MD. 21201

SSN: DATE: 06/08/2000

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON DC 20008-4830

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NOTICE OF AVAILABLE BENEFIT WEEKS

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE: 06/10/2000

YOU MAY FILE FOR THESE WEEK(S) AFTER 06/10/2000 BY CALLING THE CLAIMANT TELEPHONE INFORMATION SERVICE.

YOU MUST CONTINUE TO FILE YOUR TELECERTS FOR EACH WEEK THAT YOU ARE UNEMPLOYED AND REQUESTING PAYMENT OF BENEFITS.

WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES, AND/OR IMPRISONMENT.

WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

ALL INQUIRIES CONCERNING YOUR CLAIM SHOULD BE DIRECTED TO THE CLAIMANT TELEPHONE INFORMATION SERVICE BY CALLING THE APPROPRIATE NUMBER LISTED BELOW:

Call toll free from anywhere in Maryland on a touch tone or rotary phone.
 Automated voice response information is available 24 hours a day, seven days a week.
 Service representatives are available to help with special problems or questions during business hours, Monday through Friday from 8:00 a.m. to 4:15 p.m.

(410) 949-0022 From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only

STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE

Date Mailed:

06/09/2000

Social Security Number:

Claimant's Phone No.

(202)537-3645

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

CLAIMANT'S TELEPHONE APPOINTMENT NOTICE

NOTICE TO CLAIMANT: Please be available to participate by telephone 30 minutes before and after the scheduled time of the interview. You will be contacted at the telephone number which you provided us and which appears on this notice. Even if you are not receiving benefits or have been disqualified, you must still be available for this interview.

This interview may result in a termination of your unemployment insurance benefits and may result in a finding that you are overpaid. It is your responsibility to continue to file bi-weekly claims if you are still unemployed. ALL CLAIMS MUST BE FILED ON TIME OR BENEFITS MAY BE DENIED.

If you cannot be available for the interview, or if the telephone number appearing on this notice is incorrect, or no telephone number appears: 1) You may provide in writing a permanent or temporary telephone number where you want to be contacted for the scheduled telephone interview; or 2) You may use the back of this form to indicate in writing the reason you will not be available for the telephone interview and to provide any information on the ISSUE TO BE RESOLVED that will be considered in making a determination. If you cannot be contacted by telephone, you must return this form and any attachments pertaining to this issue by mail to the Local Office address shown below by the date of the interview. The Local Office will request any additional documents relevant to the issue to be resolved.

LOCAL OFFICE MAILING ADDRESS:

INTERVIEW DATE:

FRIDAY

JUNE

16,2000

COLLEGE PARK CLAIM CENTER

ER INTERVIEW TIME:

08:00 AM

P.O. BOX 1901 COLLEGE PARK

20740

ISSUE TO BE RESOLVED:

DISCHARGED

CLAIMANT/EMPLOYER:

AMERICAN INSTITUTE OF PHYSICS INCORPORATED 1 PHYSICS ELLIPSE

COLLEGE PARK

MD 20740-3842

MD

NOTICE TO EMPLOYER: This interview may affect your earned-rate or reimbursable account. YOU MUST NOT REPORT FOR THIS INTERVIEW: Please be available by telephone to respond to any questions that may arise during the claimant's interview. If you are unable to be available by telephone, return this form and notify this office in writing on the back of this form before the date of the interview. Provide any information on the ISSUE TO BE RESOLVED that should be considered in making this determination. YOU WILL NOT BE CALLED UNLESS FURTHER INFORMATION IS NEEDED.

NOTICE TO CLAIMANT AND EMPLOYER: If you wish to be represented during the interview, or if you have witnesses with relevant information, those persons must be available at the claimant's or employer's telephone number when the call is made. Each party has the right to have representatives and/or witnesses who may present information that is relevant to the issue. You may submit written records and pertinent written statements by persons having knowledge of facts relating to the case by mail or fax to the Local Office at least two (2) working days prior to the interview. Each party will be given an opportunity during the interview to present and rebut evidence regarding the ISSUE TO BE RESOLVED. No evidence will be considered in the decision unless it was made available to the parties and the parties were given the opportunity to rebut it. Either party will lose the right to respond to information received from other parties by failing to be available. At the interview, the claims examiner shall inquire into and consider all issues that are included in the ISSUE TO BE RESOLVED section of this form, and any issue that develops after the form is sent or during the interview if neither party objects.

A decision will be made on the claimant's eligibility for benefits, and the employer's responsibility for charges, even if the claimant and/or employer fail to participate in a telephone interview.

IF YOU ARE DISABLED AND HAVE SPECIAL NEEDS, CONTACT THE UNEMPLOYMENT INSURANCE INFORMATION SERVICE PRIOR TO THE DATE OF THE INTERVIEW.

UI Information Service

UI Information Service (TTY)

(410) 949-0022 or (800) 827-4839 (MD Residents Only)

(410) 949-0027 (800) 827-4400 (MD Residents Only)

DLLR/OUI SR6T (REV. 7/99) (MABS) SIDE 1

STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE 1100 N. EUTAW STREET, BALTIMORE, MD. 21201

SSN:

DATE: 06/12/2000

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

NOTICE OF AVAILABLE BENEFIT WEEKS

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE: 06/17/2000 06/24/2000

YOU MAY FILE FOR THESE WEEK(S) AFTER 06/24/2000 BY CALLING THE CLAIMANT TELEPHONE INFORMATION SERVICE.

YOU MUST CONTINUE TO FILE YOUR TELECERTS FOR EACH WEEK THAT YOU ARE UNEMPLOYED AND REQUESTING PAYMENT OF BENEFITS.

WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES, AND/OR IMPRISONMENT.

NO BENEFITS WILL BE PAID PENDING REVIEW OF YOUR CLAIM BECAUSE OF INFORMATION THAT YOU MAY NO LONGER BE ELIGIBLE. YOU WILL GET AN APPOINTMENT NOTICE.
WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

ALL INQUIRIES CONCERNING YOUR CLAIM SHOULD BE DIRECTED TO THE CLAIMANT TELEPHONE INFORMATION SERVICE BY CALLING THE APPROPRIATE NUMBER LISTED BELOW:

Call toll free from anywhere in Maryland on a touch tone or rotary phone.
 Automated voice response information is available 24 hours a day, seven days a week.
 Service representatives are available to help with special problems or questions during business hours, Monday through Friday from 8:00 a.m. to 4:15 p.m.

(410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only

DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE STATE OF MARYLAND

P. O. Box 17153 Baltimore, Maryland 21203

DETERMINATION OF MONETARY ELIGIBILITY

LOCAL OFFICE 61 PROGRAM

Received

23 June 2000

SOCIAL SECURITY NO.

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON DC 20008-4830

PLEASE REVIEW THIS DOCUMENT CAREFULLY

You have filed a claim for Unemployment Insurance benefits under the Social Security number listed on this form. The base period for determining your eligibility for benefits is for the period listed below. No wages paid to you before or after these dates may be used to determine your eligibility at this time.

following wa	show that you were paid the ges in the Base Period from	PERIOD COVERED	PERIOD COVERED	PERIOD COVERED	PERIOD COVERED	TOTAL PAID BY EMPLOYER
01/01/199	9 through 12/31/1999	01/01/99 T0	04/01/99 T0	07/01/99 TO	10/01/99 TO	
EMPLOYER NO.	EMPLOYER NAME	03/31/99	06/30/99	09/30/99	12/31/99	
65743620	AMERICAN INSTITUTE OF PHYSICS		1289.00	16233.00	9991.00	27513.00
			1289.00	16233.00	9991.00	27513.00
			QUARTE	RLY TOTALS	L	BASE PERIOD TOTAL

YOU MAY BE PAID THESE AMOUNTS IF YOU ARE UNEMPLOYED AND ELIGIBLE IN ALL OTHER RESPECTS.

BASIC WEEKLY BENEFIT AMT.	DEPENDENTS' ALLOWANCE	TOTAL WEEKLY AMOUNT	TOTAL AMOUNT OF BENEFITS	EFFECTIVE DATE	BENEFIT YEAR ENDS	DETERMINATION DATE
250.00	8.00	250.00	6500.00	06/04/2000	06/03/2001	06/21/2000

You should call the Unemployment Insurance Service if:

- 1. The wages shown are incorrect and you have proof of wages. (e.g. pay stubs, W-2, etc.); or
- 2. There are employers listed for whom you did not work (failure to report this could result in an overpayment, which you would be required to repay); or
- 3. There are employers not listed for whom you did work (failure to report this could result in an underpayment which could affect your weekly benefit amount); or
- You do not understand this Determination.

When you call, UI personnel will assist you in resolving any problem or by answering your questions. HOWEVER, IF YOU STILL DISAGREE WITH THIS DETERMINATION YOU MUST FILE AN APPEAL WITHIN 15 DAYS IN ORDER FOR IT TO BE TIMELY. IF YOU FILE AN APPEAL, YOU MUST CONTINUE TO FILE TELECERTS WHILE YOUR APPEAL IS BEING RESOLVED.

THE LAST DAY TO FILE AN APPEAL IS: 07/06/2000

STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE

NOTICE OF BENEFIT DETERMINATION

SSN:

DATE MAILED: 06/26/2000

BENEFIT YEAR BEGINS: 06/04/2000

COLLEGE PARK CLAIM CENTER
P.O. BOX 1901

COLLEGE PARK

MD 20740

MAIL REQUEST FOR APPEAL TO LOCAL OFFICE ADDRESS ABOVE

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008 4830

ISSUE SIMPLE MISCONDUCT
SECTION OF LAW 8-1003
DATE OF DETERMINATION 06/26/2000
SPECIALIST ID EWCP1A

AMERICAN INSTITUTE OF PHYSICS
INCORPORATED
1 PHYSICS ELLIPSE
COLLEGE PARK MD 20740 3842

THE LAST DAY TO FILE AN APPEAL IS: 07/11/2000 (IF THIS DECISION IS CHANGED ON APPEAL, THE CLAIMANT WILL BE REQUIRED TO REPAY ANY RESULTING OVERPAYMENT.)

DETERMINATION:

THE CLAIMANT WAS DISCHARGE FROM AMERICAN INSTITUTE OF PHYSICS ON 6/2/00 BECAUSE IT WAS ALLEGED THAT THE CLAIMANT WROTE A BOOK ON COMPANY TIME.

INSUFFICIENT INFORMATION HAS BEEN PRESENTED TO SHOW THAT THE CLAIMANT'S ACTIONS CONSTITUTED MISCONDUCT IN CONNECTION WITH THE WORK. AS A RESULT, IT IS DETERMINED THAT THE CIRCUMSTANCES SURROUNDING THE SEPARATION DO NOT WARRANT A DISQUALIFICATION UNDER SECTION 8-1002 OR 8-1003 OF THE MARYLAND UNEMPLOYMENT INSURANCE LAW.

BENEFITS ARE ALLOWED, IF OTHERWISE ELIGIBLE.

APPEAL RIGHTS: |

CLAIMANT AND EMPLOYER: Section 8-509 of the Maryland Unemployment Insurance Law provides the right to appeal this determination. The appeal must be in writing and may be submitted in person or mailed to the Local Office within (15) days of the determination. If mailed, the appeal must be postmarked within (15) days of the date of this determination. A claimant who appeals a determination and remains unemployed must continue to file timely claims for each week. NO LATE CLAIMS WILL BE ACCEPTED. If an appeal decision results in reversal or modification of this determination, the claimant <u>may</u> be paid benefits previously denied or <u>may</u> be overpaid benefits previously paid.

OF LAW 8-801 The claimant must be totally or partially unemployed through no fault of his/her own. A claimant must report all earnings for each week he/she files claims for unemployment insurance 8-803 The dependents allowance is payable only if the claimant provides support for the dependent child 8-804 under 16 years of age at the beginning of the claimant's benefit year. 8-809 If the claimant has received benefits for which he/she is found to have been ineligible, the claimant must repay those benefits. In addition, the amount may be recovered from benefits payable to the claimant in the future. If the claimant knowingly made a false statement or failed to disclose material facts in order to obtain 8-809 benefits, he/she will be disqualified for one year, must repay all benefits received, and may be prosecuted. The claimant must file a claim for each week of unemployment in accordance with regulations. 8-901 8-902 The claimant must register for work and continue to report and keep his/her registration active. The claimant must be able to work and available for work and make a reasonable effort to find work. 8-903 The claimant who received benefits in a previous benefit year shall not be eligible for future benefits 8-910 unless the claimant has worked for an employer and earned wages equal to ten times his/her new weekly benefit amount after the beginning of the first of such benefit years. If the claimant voluntarily left work without good cause, the claimant may be disqualified from five to 8-1001 ten weeks or until he/she has become reemployed and earned fifteen times his/her weekly benefit If a claimant voluntarily leaves work to become self-employed, to accompany or join a spouse in a new locality or to attend an educational institution the claimant will be disqualified until he/she has become reemployed and earned fifteen times his weekly benefit amount. 8-1002 If the claimant was discharged or suspended for gross misconduct connected with the work, the claimant will be disqualified until he/she becomes reemployed and has earned twenty times his/her weekly benefit amount. 8-1002.1 If the claimant was discharged or suspended for aggravated misconduct connected with the work, the claimant will be disqualified until he/she has become reemployed and has earned thirty times his/her weekly benefit amount. If the claimant was suspended or discharged for misconduct (not gross) connected with the work, the 8-1003 claimant may be disqualified from five to ten weeks. If the claimant's unemployment is due to a stoppage of work because of a labor dispute (other than a 8-1004 lockout) he/she will be disqualified for the duration of the stoppage of work. If the claimant failed, without good cause, to apply for available, suitable work, or to accept such 8-1005 work when offered to him/her, the claimant may be disqualified from five to ten weeks or until he/she becomes reemployed and has earned ten times his/her weekly benefit amount. If the claimant has applied for or is receiving unemployment benefits under the laws of another State 8-1006 or of the United States, the claimant is not eligible for benefits in Maryland. 8-1007 If the claimant is receiving vacation or holiday pay and has a definite return to work date at the time of separation, benefits will be denied or reduced for the week(s) to which the pay applies. If the claimant is receiving a pension, annuity, profit sharing, or retirement pay other than Social 8-1008 Security, or any other similar periodic payment based on his/her previous work for a base period employer, benefits will be denied or reduced. 8-1009 If the claimant receives dismissal pay, benefits will be denied or reduced for the week(s) to which the pay applies.

NOTE: No disqualification shall be applied under this Section if the claimant's unemployment is due to

PROVISIONS OF THE LAW REGARDING BENEFITS

abolition of his/her job.

SECTION

OFFICE 61 NAME

SSN

J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

070100

070800

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

070800

(410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

■ • 1-800-827-4839 Toll Free in Maryland only

■ 1-800-827-4400 TDD Toll Free in Maryland only

DLLR/OUI SR3-219 (TELE10/99))





WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

TOTAL AMOUNT	DA	EARNINGS		OTHER DEDUCTIONS		PRIOR PAYMENTS	CURRENT AMOUNT
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CAREFULLY FOLD ALONG PERFORATION AND TEAR ALONG THIS STRIP

STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING
AND REGULATION
OFFICE OF UNEMPLOYMENT INSURANCE
DLLR/OUI 227A (10/99)

SOCIAL SECURITY NO. OFFICE NO. PROGRAM ISSUE DATE CHECK AMOUNT
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BALTIMORE, MD 7-11
520
CHECK NUMBER

5780310

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SCHMIDT

3003 VAN NESS ST NW APT W406

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DC 20008-4830

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THIS CHECK NOT VALID OVER \$650000/100 AND MUST BE CASHED WITHIN 180 DAYS

"5780310" (O52000113);

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OFFICE 61 NAME J SCHMIDT SSN

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

071500

072200

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

072200

(410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

■ 1-800-827-4400 TDD Toll Free in Maryland only

LLR/OUI SR3-219 (TELE 6/00)





WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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CAREFULLY FOLD ALONG PERFORATION AND TEAR ALONG THIS STRIP

STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING
AND REGULATION
OFFICE OF UNEMPLOYMENT INSURANCE
DLLR/OUI 227A Rev. 6/00)

SOCIAL SECURITY NO. OFFICE NO. PROGRAM ISSUE DATE CHECK AMOUNT

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TO THE

ORDER OF

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

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THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

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OFFICE 61 NAME

SSN

J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

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YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

080500

• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

■ 1-800-827-4400 TDD Toll Free in Maryland only

DLLR/OUI SR3-219 (TELE 6/00)





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STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING
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OFFICE OF UNEMPLOYMENT INSURANCE
DLLR/OUI 227A Rev. 6/00)

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5833636

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PAY THIS AMOUNT \$ ***500.00

TO THE

ORDER OF

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

THIS CHECK NOT VALID OVER \$728000/100
AND MUST BE CASHED WITHIN 180 DAYS

"5833636" (1052000113); 970033102"

OFFICE 61

NAME

SSN

SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

081200

081900

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

081900

· (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727 (E)

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only **B** •

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STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE DLLR/OUI 227A Rev. 6/00)

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OFFICE 61

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SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

082600

090200

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

090200

• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727 (R)

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only **B** •





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STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING
AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE

DLLR/OUI 227A Rev. 6/00)

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YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

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YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

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• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727 **B**

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only (A)

DLLR/OUI SR3-219 (TELE 6/00)





WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING
AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE DLLR/OUI 227A Rev. 6/00)

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DC 20008-4830

THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

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OFFICE 61

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SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

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YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

093000

• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727 **□**

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only **B** •





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STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE DLLR/OUI 227A Rev. 6/00)

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7-11 BALTIMORE, MD CHECK NUMBER 5938313

ALLFIRST BANK

PAY

****** FIVE HUNDRED AND 00/100 DOLLARS *

PAY THIS AMOUNT \$ ***500.00

TO THE ORDER OF

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

THIS CHECK NOT VALID OVER \$728000/100
AND MUST BE CASHED WITHIN 180 DAYS

"593B313" ::O52000113::

OFFICE 61

NAME

SSN

J **SCHMIDT**

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

100700

101400

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

101400

• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727 **□**

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only **□**

DLLR/OUI SR3-219 (TELE 6/00)





WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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CAREFULLY FOLD ALONG PERFORATION AND TEAR ALONG THIS STRIP

STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING
AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE

DLLR/OUI 227A Rev. 6/00)

SOCIAL SECURITY NO. ISSUE DATE OFFICE NO. PROGRAM CHECK AMOUNT 61 00 100200 \$***500.00

ALLFIRST BANK 7-11 BALTIMORE, MD 520 CHECK NUMBER

PAY

PAY THIS AMOUNT \$ ***500.00

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TO THE ORDER OF

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

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THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

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OFFICE 61 NAME

SSN

J SCHMIDT
YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

102100

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YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

102800

• (410) 949-0022

From Baltimore Area and Out-Of-State

• (410) 767-2727

TDD From Baltimore Area and Out-Of-State

● 1-800-827-4839 Toll Free in Maryland only

■ 1-800-827-4400 TDD Toll Free in Maryland only

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TOTAL AMOUNT	DA	EA	EARNINGS		GS OTHER DEDUCTIONS F		CURRENT AMOUNT	
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CAREFULLY FOLD ALONG PERFORATION AND TEAR ALONG THIS STRIP

STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING
AND REGULATION
OFFICE OF UNEMPLOYMENT INSURANCE

DLLR/OUI 227A Rev. 6/00)

SOCIAL SECURITY NO. OFFICE NO. PROGRAM ISSUE DATE CHECK AMOUNT
61 00 101600 \$***500.00

ALLFIRST BANK BALTIMORE, MD 520

CHECK NUMBER

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5984032

TO THE ORDER OF

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

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THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

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OFFICE 61

NAME

SSN

J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

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YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

111100

• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727 **B** •

TDD From Baltimore Area and Out-Of-State

■ • 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only **喝**•

DLLR/OUI SR3-219 (TELE 6/00)





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CAREFULLY FOLD ALONG PERFORATION AND TEAR ALONG THIS STRIP

STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE DLLR/OUI 227A Rev. 6/00)

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7-11 BALTIMORE, MD 520 CHECK NUMBER

PAY THIS AMOUNT \$ ***500.00

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ALLFIRST BANK

TO THE

PAY

ORDER OF

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

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THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

OFFICE 61 NAME

SSN

J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

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YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

112500

· (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

■ 1-800-827-4400 TDD Toll Free in Maryland only

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YOUR WEEKLY BENEFITS ARE NEARING EXHAUSTION. PLEASE NOTE YOUR REMAINING

BALANCE.

WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

TOTAL AMOUNT	DA	EARNINGS		EARNINGS		EARNINGS OTHER DEDUCTIONS		PRIOR PAYMENTS	CURRENT AMOUNT	
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CAREFULLY FOLD ALONG PERFORATION AND TEAR ALONG THIS STRIP

STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING
AND REGULATION
OFFICE OF UNEMPLOYMENT INSURANCE
DLLR/OUI 227A Rev. 6/00)

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BALTIMORE, MD 7-11
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TO THE

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ORDER OF

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

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THIS CHECK NOT VALID OVER \$728000/100

OFFICE 61

NAME

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SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

120200

120900

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

120900

• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727 (B)

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only **B**

DLLR/OUI SR3-219 (TELE 6/00)





YOUR WEEKLY BENEFITS ARE NEARING EXHAUSTION. PLEASE NOTE YOUR REMAINING BALANCE.

WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE DLLR/OUI 227A Rev. 6/00)

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PAY THIS AMOUNT

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TO THE

PAY

ORDER OF

SCHMIDT **JEFF** 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

THIS CHECK NOT VALID OVER \$728000/100
AND MUST BE CASHED WITHIN 180 DAYS

OFFICE 61 NAME

SSN

J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

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122300

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

122300

☞ • (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

• 1-800-827-4400 TDD Toll Free in Maryland only

DLLR/OUI SR3-219 (TELE 6/00)





BENEFITS ARE NOT BEING PAID BECAUSE YOUR MAXIMUM BENEFIT ENTITLEMENT HAS BEEN EXHAUSTED. WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT

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STATE OF MARYLAND
DEPARTMENT OF LABOR, LICENSING
AND REGULATION
OFFICE OF UNEMPLOYMENT INSURANCE
DLLR/OUI 227A Rev. 6/00)

SOCIAL SECURITY NO.	OFFICE NO.	PROGRAM	ISSUE DATE	CHECK AMOUNT
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CHECK NUMBER

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PAY

********************************** TWO HUNDRED FIFTY AND 00/100 DOLLARS *

PAY THIS AMOUNT \$ ***250.00

TO THE

ORDER OF

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

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"GOB1977" #052000113#

PARRIS N. GLENDENING, Governor KATHLEEN KENNEDY TOWNSEND, Lt. Governor JOHN P. O'CONNOR, Secretary

TEUC

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406 WASHINGTON DC 20008-4830

NOTICE OF TEMPORARY EXTENDED UNEMPLOYMENT COMPENSATION

The Temporary Extended Unemployment Compensation Act of 2002 (TEUC) became effective in Maryland on March 10, 2002. The first week for which benefits are payable is for the week ending March 16, 2002. Benefits are not retroactive (prior to the week ending March 16, 2002) and may be payable only for future weeks of unemployment. This program provides for the payment of up to thirteen (13) total additional weeks of unemployment insurance benefits to claimants who are currently unemployed. NOTE: Benefits will be denied to anyone who quits employment to file for these benefits.

You may be eligible for the benefit extension because our records indicate that you have not worked in Maryland since you initially filed your claim for unemployment insurance benefits and you meet one of the following requirements:

1) You have exhausted all regular, state unemployment insurance benefits (26 times your weekly benefit amount) and your benefit year has not expired;

OR

2) Your benefit year expired on or after March 11, 2001, and you do not appear to qualify for a new benefit year for regular unemployment insurance benefits in any state.

If you have worked anywhere (including outside of Maryland) since last filing for unemployment insurance benefits, you must call the appropriate claim center before the extension of benefits may be paid in order to ensure that you receive all benefits to which you are entitled. Failure to notify this agency of this employment could result in unemployment insurance fraud. The Office of Unemployment Insurance is notified of a person's work history in a number of ways. Maryland employers are required to notify this agency anytime that a person is hired. Also, wages earned in other states are available to this agency via computer.

The claim center telephone numbers to call to report employment or change of address are listed on the back of this form. Immediately call the appropriate claim center if your address is different from the address used to mail this notice.

If you do not receive in the mail a "Notice of Available Benefit Weeks" for the week ending March 16, 2002, by March 27, 2002, call the appropriate claim center listed on the back of this form. Please do not call prior to March 27, 2002, as no information will be available and answering such calls will take time that would otherwise be used to process the claim.

Temporary Extended Unemployment Compensation (TEUC) Telecert filing procedures for the payment of TEUC benefits are the same as the regular Telecert filing procedures. Once you receive the "Notice of Available Benefits Weeks" for the week ending March 16, 2002, call after the last week ending date available on the notice. Continue filing in this way for the duration of your benefits. From the Baltimore area and out-of state, call (410) 949-0022, and toll free outside Baltimore (but within Maryland), call 1-800-827-4839. For TTY callers, from the Baltimore area and out-of-state, call (410) 767-2727 and toll free outside Baltimore (but within Maryland), call 1-800-827-4400.

Claims by Phone Locations and Areas Serviced

Hours of Operation for Temporary Extended Unemployment Compensation Claims Tuesday through Friday, 8:00 a.m. to 3:00 p.m.

Location	Phone Number to File a Claim	Area Serviced
Baltimore Metro South Claims Center	(410) 368-5300 1-877-293-4125 (toll free)	Baltimore City Anne Arundel County Howard County
College Park Claim Center	(301) 313-8000 1-877-293-4125 (toll free)	Calvert County Charles County Montgomery County Prince George's Co. St. Mary's County
Cumberland Claim Center	(301) 723-2000 1-877-293-4125 (toll free)	Allegany County Frederick County Garrett County Washington County
Salisbury Claim Center	(410) 334-6800 1-877-293-4125 (toll free)	Caroline County Dorchester County Kent County Queen Anne's County Somerset County Talbot County Wicomico County Worcester County
Towson Claim Center	(410) 853-1600 1-877-293-4125 (toll free)	Baltimore County Carroll County Cecil County Harford County

STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE 1100 N. EUTAW STREET, BALTIMORE, MD. 21201

SSN:

DATE: 03/20/2002

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

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NOTICE OF AVAILABLE BENEFIT WEEKS

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE: 03/16/2002

YOU MAY FILE FOR THESE WEEK(S) AFTER 03/16/2002 BY CALLING THE CLAIMANT TELEPHONE INFORMATION SERVICE.

YOU MUST CONTINUE TO FILE YOUR TELECERTS FOR EACH WEEK THAT YOU ARE UNEMPLOYED AND REQUESTING PAYMENT OF BENEFITS.

WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES, AND/OR IMPRISONMENT.

WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

ALL INQUIRIES CONCERNING YOUR CLAIM SHOULD BE DIRECTED TO THE CLAIMANT TELEPHONE INFORMATION SERVICE BY CALLING THE APPROPRIATE NUMBER LISTED BELOW:

Call toll free from anywhere in Maryland on a touch tone or rotary phone.
 Automated voice response information is available 24 hours a day, seven days a week.
 Service representatives are available to help with special problems or questions during business hours, Monday through Friday from 8:00 a.m. to 4:15 p.m.

(410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only

OFFICE 61

NAME

SSN

SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

032302

033002

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

033002

If you are having federal taxes withheld from your benefit check, the deduction has been reduced from 15% to 10% for all checks issued on or after August 7, 2001. The reduction is due to changes in federal law.

• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727 **□**

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only **图**



WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE DLLR/OUI 227A Rev. 6/00)

SOCIAL SECURITY NO.	OFFICE NO.	PROGRAM	ISSUE DATE	CHECK AMOUNT
	61	20 .	032702	\$***250.00

ALLFIRST BANK 7-11 BALTIMORE, MD 520 CHECK NUMBER

7422212

PAY THIS AMOUNT

\$ ***250.00

TO THE ORDER OF

PAY

3003 VAN NESS ST NW APT W406

SCHMIDT

THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

WASHINGTON

DC 20008-4830

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OFFICE 61

NAME

SSN

J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

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041302

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

041302

If you are having federal taxes withheld from your benefit check, the deduction has been reduced from 15% to 10% for all checks issued on or after August 7, 2001. The reduction is due to changes in federal law.

• (410) 949-0022

From Baltimore Area and Out-Of-State **B** • (410) 767-2727 **TDD From Baltimore Area** and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only **□**





WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE DLLR/OUI 227A Rev. 6/00)

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PAY THIS AMOUNT \$ ***500.00

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TO THE ORDER OF

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SCHMIDT **JEFF** 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

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OFFICE 61 NAME

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J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

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042702

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

042702

If you are having federal taxes withheld from your benefit check, the deduction has been reduced from 15% to 10% for all checks issued on or after August 7, 2001. The reduction is due to changes in federal law.

• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only

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STATE OF MARYLAND
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AND REGULATION
OFFICE OF UNEMPLOYMENT INSURANCE
DLLR/OUI 227A Rev. 6/00)

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TO THE ORDER OF

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JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

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THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

OFFICE 61

NAME

SSN

J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

050402

051102

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

051102

• (410) 949-0022

From Baltimore Area and Out-Of-State **□**

(410) 767-2727

TDD From Baltimore Area

and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only **□**

DLLR/OUI SR3-219 (TELE 4/02)





WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE DLLR/OUI 227A (Rev. 4/02)

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TO THE ORDER OF

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THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

WASHINGTON

DC 20008-4830

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OFFICE 61 NAME

SSN

J SCHMIDT

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YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

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ræ • (410) 949-0022

From Baltimore Area and Out-Of-State

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(410) 767-2727

TDD From Baltimore Area

and Out-Of-State

■ • 1-800-827-4839 Toll Free in Maryland only

• 1-800-827-4400 TDD Toll Free in Maryland only

DLLR/OUI SR3-219 (TELE 4/02)





YOUR WEEKLY BENEFITS ARE NEARING EXHAUSTION. PLEASE NOTE YOUR REMAINING

BALANCE.

WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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STATE OF MARYLAND

DEPARTMENT OF LABOR, LICENSING

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OFFICE OF UNEMPLOYMENT INSURANCE

DLLR/OUI 227A (Rev. 4/02)

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TO THE ORDER OF

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JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

THIS CHECK NOT VALID OVER \$728000/100 AND MUST BE CASHED WITHIN 180 DAYS

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OFFICE 61 NAME

SSN

J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

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YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

060802

(410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

■ 1-800-827-4400 TDD Toll Free in Maryland only

DLLR/OUI SR3-219 (TELE 4/02)





YOUR WEEKLY BENEFITS ARE NEARING EXHAUSTION. PLEASE NOTE YOUR REMAINING

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WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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PAY THIS AMOUNT \$ ***500.00

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JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

THIS CHECK NOT VALID OVER \$728000/100
AND MUST BE CASHED WITHIN 180 DAYS

Demis C Morton

"7679058" COS 2000 1 1 3 C

OFFICE 61

NAME

SSN

J SCHMIDT

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE:

061502

062202

YOU MAY FILE FOR THESE WEEK(S) AFTER BY CALLING A NUMBER LISTED BELOW

062202

• (410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727 **喝**•

TDD From Baltimore Area and Out-Of-State

• 1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only

DLLR/OUI SR3-219 (TELE 4/02)





YOUR TEUC BENEFITS ARE NOW EXHAUSTED. WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

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STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE DLLR/OUI 227A (Rev. 4/02)

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61 20 061002 \$***500.00	SOCIAL SECURITY NO.	OFFICE NO.	PROGRAM	ISSUE DATE	CHECK AMOUNT
	·	61	20	061002	\$***500.00

ALLFIRST BANK 7<u>-11</u> BALTIMORE, MD 520 CHECK NUMBER

PAY THIS AMOUNT \$ ***500.00

7740766

PAY TO THE ORDER OF

SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

7740766# #052000113#

STATE OF MARYLAND DEPARTMENT OF LABOR, LICENSING AND REGULATION OFFICE OF UNEMPLOYMENT INSURANCE 1100 N. EUTAW STREET, BALTIMORE, MD. 21201

SSN:

DATE: 06/24/2002

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406

WASHINGTON

DC 20008-4830

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NOTICE OF AVAILABLE BENEFIT WEEKS

YOUR NEXT WEEK ENDING DATE(S) TO FILE ARE: 06/29/2002 07/06/2002

YOU MAY FILE FOR THESE WEEK(S) AFTER 07/06/2002 BY CALLING THE CLAIMANT TELEPHONE INFORMATION SERVICE.

YOU MUST CONTINUE TO FILE YOUR TELECERTS FOR EACH WEEK THAT YOU ARE UNEMPLOYED AND REQUESTING PAYMENT OF BENEFITS.

WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES, AND/OR IMPRISONMENT.

BENEFITS ARE NOT BEING PAID BECAUSE YOUR MAXIMUM BENEFIT ENTITLEMENT TO TEUC HAS BEEN EXHAUSTED.
WORK SEARCH CONTACTS ARE SUBJECT TO VERIFICATION. FALSE INFORMATION MAY RESULT IN DENIAL OF BENEFITS, FINES AND/OR IMPRISONMENT.

ALL INQUIRIES CONCERNING YOUR CLAIM SHOULD BE DIRECTED TO THE CLAIMANT TELEPHONE INFORMATION SERVICE BY CALLING THE APPROPRIATE NUMBER LISTED BELOW:

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 Automated voice response information is available 24 hours a day, seven days a week.
 Service representatives are available to help with special problems or questions during business hours, Monday through Friday from 8:00 a.m. to 4:15 p.m.

(410) 949-0022

From Baltimore Area and Out-Of-State

(410) 767-2727

TDD From Baltimore Area and Out-Of-State

1-800-827-4839 Toll Free in Maryland only

1-800-827-4400 TDD Toll Free in Maryland only

State of Maryland Department of Labor, Licensing and Regulation Office of Unemployment Insurance

IMPORTANT NOTICE FINAL PAYMENT OF TEMPORARY EXTENDED UNEMPLOYMENT COMPENSATION

JEFF SCHMIDT 3003 VAN NESS ST NW APT W406 WASHINGTON DC 20008-4830

Dear Claimant:

You have been receiving benefits under the Temporary Extended Unemployment Compensation (TEUC) Program. You began to receive benefits at the beginning of the TEUC program and your first check was for the benefit week ending March 16, 2002. You have received thirteen weeks of TEUC benefits and your last benefit check was for the benefit week ending June 8, 2002.

You have received all benefits that are available to you under the Temporary Extended Unemployment Compensation Program. There are no further benefit extensions available.

You are invited to continue to look for work using the Maryland Job Service. To find the location nearest to your home, please call 410-767-2173 or if you are using the Internet, the address is www.careernet.state.md.us.